



Cornwall
Cricket



NEWQUAY CRICKET CLUB CHILD PROTECTION POLICY 2018

The following principals underpin this policy: -

- The interests of all juniors under the age of eighteen will be of paramount importance, regardless of gender, ability, culture, language, racial origin or religious beliefs. (See club Equality Policy)
- The Club Management Committee has approved this policy reinforcing its commitment to the detail of the ECB 'Safe Hands' Policy, with a requirement that it represents the Club's commitment to these values and their implementation. It incorporates the four primary forms of abuse: physical, neglect, emotional and sexual.
- This Policy also relates to those juniors who play in adult cricket. Volunteers, (a description which includes team managers, coaches, other adult helpers and adult team captains), will be provided copies of this document as part of their induction. All club members and volunteers are bound by this policy as a condition of membership. Friends of the club and visitors will be expected to behave in a manner that reflects this policy.
- This Policy adopted incorporates the England and Wales Cricket Board (ECB), "Fast Bowling Directive" and "Safety Guidance on the Wearing of Cricket Helmets by Young Players" (February 2000).
- The Club Management Committee will appoint a Club Welfare Officer, ("CWO"), who will access the appropriate training courses. Their role will be to consider and take appropriate action on all matters affecting conduct and child protection including (i) the potential involvement of adults in junior cricket activities and (ii) complaints. The CWO will be responsible for acting as a focal point and keeping volunteers aware of best practice. All information including notes of conversations and decisions will be kept confidential and only be communicated on the basis of "need to know."
- **The Club Welfare Officer is Jonny Andrews. Tel: 01637 851740 or 07948 018499**
Email: clubwelfare@newquaycc.co.uk
- **Head Coach: Graham Gayton. Tel: 07970 968134 or 01872 572863**
Email: grahamgayton@yahoo.co.uk

Conduct

Newquay Cricket Club expects high standards of conduct, both on and off the field from all its junior cricketers. Volunteers have an important role to play by setting high standards of sportsmanship and conduct and leading by example. Parents and guardians are also expected to support the club and volunteers in this regard by displaying integrity in relation to all aspects of conduct. (See appropriate Policy documents that are displayed at the club).

Membership does not give a right to selection or any level of involvement in matches.

A condition of membership is that the CWO has the right (subject to appeal to the Club Management Committee) to suspend (without refund of subscription) any junior or family membership in the event of unacceptable behaviour, including drug abuse, bullying, verbal abuse (including so-called "sledging") and any other form of bad sportsmanship. The Management Committee will have the right to terminate membership of any person reported and where the case is proven.



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Health

The club wishes to support the development of young players of all abilities including, whenever possible, those with health and learning difficulties. It is a requirement that appropriate medical advice is first obtained and the club shall rely on the information from parents in this regard via the Club's Junior Membership Registration Form. It is a condition of membership that parents or guardians provide the relevant information on this Registration Form and report any changes.

Wherever possible, more than one adult should be in attendance when administering First Aid to injuries. First Aid equipment will be available at the club's premises both in the Score Box and held by each squad Coach/Manager. These will be easily and quickly accessed, if needed, during training or match situations.

There is 'Guidance on Reporting an Accident/Incident' displayed in the Sports Centre in more than one location. An accident/incident report form must be completed and must be correctly reported in the ACCIDENT BOOK that can be found in the Score Box.

Parents and Guardians should be informed of any injury or illness. Whenever there is potentially serious injury or illness, particularly if contagious illness is suspected, the CWO should be immediately informed.

Volunteers will be encouraged to attend First Aid courses and coaches should be in possession of a valid, up-to-date First Aid Certificate.

Premises, Coaching and Playing Environment

Everyone involved in club activities has a responsibility towards safety.

Coaching and playing areas will be made as safe as possible whilst recognising that accidents may happen. Risk Assessments of these outdoor and indoor areas are to be noted before each practice session or competitive game. Volunteers involved in coaching and team management will be encouraged to obtain recognized coaching qualifications, where possible being supported by the club.

No child will be allowed to play hardball cricket without appropriate adult supervision and wearing the appropriate protective equipment. Practice at the nets can only be conducted with the authority of team managers or coaches, which is subject to the junior cricketer's abilities and within the recommendations suggested by the ECB re the 'Safe Management of net Coaching'.

Volunteers have the right to prohibit any junior from playing or practicing if they are not satisfied that they are not wearing the appropriate protection equipment or that the session being held is inappropriate to their current level of ability. Junior members are encouraged to have their own kit, although the club will supply some practice and match equipment for each of the junior squads recognising that some parents/carers may not be able to afford to purchase some potentially expensive items of playing equipment. **All junior players up to the age of 18 years will be required to wear helmets when batting.**

The club cannot accept responsibility for loss of personal items of clothing and kit, which should be labelled with the member's name.

Where juniors require help on dressing, two adults should supervise, whenever possible. Wherever practicable volunteers should avoid being alone with a junior in the changing rooms or working with a junior in completely unobserved areas.

Volunteer Selection Procedures

The CWO/Coordinator of cricket will have the first level of authority on determining the suitability of prospective volunteers within the context of this policy. They will be entitled to rely on the prescribed



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screening procedure, the self-declaration form. This will be a mandatory requirement for team managers and coaches. There will be borderline cases, for example the many helpers whose involvement in coaching and team management is occasional and not on a regular basis; these adults are encouraged to provide the specific information pertaining to any criminal convictions or Social Services listings. A volunteer covered by this requirement must be given a copy of this policy document and make a declaration in the prescribed form.

When possible, all Volunteers will be required to obtain a certificate from the Disclosure and Barring Service (DBS), supporting their appropriateness for this work.

Complaints Procedures

All complaints should be reported to the Club Welfare Officer. Adults or juniors who wish to make a complaint may prefer first to talk to a team manager who will pass on the information. A panel consisting of the CWO and a minimum of two Committee members will determine the appropriate action to be taken must consider complaints. Newquay Cricket Club members subject to disciplinary action have the right to appeal in writing to the Club Management Committee, who may cancel, increase or vary any penalty. Unless there are reasonable grounds to believe that a criminal offence may have been committed, appeals will be heard by the General Committee or by a nominated sub-committee. The CWO is not responsible for determining whether a complaint has taken place but to consider the substance of complaints and decide the most appropriate response.

Policy approved by the management committee 26th April 2018.